



# National Naval Officers Association

## NATIONAL NAVAL OFFICERS ASSOCIATION (NNOA) JUNIOR OFFICERS ADVISORY PANEL

**Function:** To advise the Board of Directors on continuous improvement to NNOA Junior Officer (JO) outreach.

- To provide a communication network to deliver the pulse of Junior Officers to the Board of Directors
- To assist the Board of Directors in establishing, operating and evaluating programs that will serve the needs of Junior Officers.
- To maintain Junior Officers membership participation in NNOA through recruitment & retention ideas

**Advisory Panel Composition:** Pursuant to authority provided in Article 15 of the Articles of Incorporation, the President is authorized to establish a Junior Officer Advisory Panel. It shall be composed of Junior Officers (O-3) and below, who are current NNOA regular members in good standing. The Junior Advisory Panel members are non-voting. Advisors shall be appointed by the President during his or her term and approved by the Board of Directors. If possible, the Junior Advisory panel shall maintain two (2) members from each Service.

### **Advisory Panel Coordination:**

- Develop an outreach campaign for JOs and midshipmen
- Create and disseminate a JO survey to capture their points of view
- Develop an NNOA JO phone app
- Using the phone app, constantly communicate with first duty station JOs and connect them with NNOA chapters in their local area
- Develop an outreach to offer first year membership free for newly commissioned officers
- Feature a JO panel prominently at each national conference
- Add a JO's corner to the national website featuring content of interest to JO's
- Participate in strategic events with high JO attendance to market NNOA and recruit new members



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## **Advisory Panel Chair Coordination:**

- The Senior JO will be the Advisory Panel Chair.
- The Advisory Panel will meet at a minimum quarterly or on as needed basis by Video Teleconference (VTC).
- Advisory Panel Chair will coordinate with the Chair, IT Committee for use of the VTC.
- The Advisory Panel Chair will provide a verbal brief/update during BOD teleconferences.
- The Advisory Panel Chair will provide a written report per BOD guidelines for Quarterly Face-to-Face meetings and end of year summary to Service Chiefs.
- All communication from the Advisory Panel will be via the Advisory Panel Chair.
- The Advisory Panel Chair will coordinate necessary Advisory Panel actions as mandated by the Board of Directors.

## **Compensation**

- There is no compensation for serving on the Advisory Panel. Acceptance of appointment is strictly voluntary.